

Killeavy GAC

Parent & Guardian Code of Conduct



Created By
Executive & Games Committees

Code of Conduct

Parents/Guardians have an influential role to play in assisting and encouraging their children to fully participate in Gaelic Games, whether it is when they are playing our games or attending training or coaching sessions.

They should act as role models for their children as they participate in Gaelic Games.

Parents/Guardians should encourage their child to:

- Always play by the rules.
- Improve their skills levels.
- Appreciate everybody on their team, regardless of ability.
- Maintain a balanced and healthy lifestyle with regard to exercise, food, rest and play.

Parents/Guardians should not:

- Abuse match officials, players, coaching teams or any member.
- Try to take over games or begin coaching a team that they are not listed in or certified to coach. If you wish to officially volunteer, please make yourself known.
- Use bad language as a spectator.
- Ridicule a player or coaches for making a mistake or losing a game.
- Exert undue pressure on your child.
- Admonish your own child or any other child for their standard of play.
- Embarrass a child or use sarcastic remarks towards a player.
- Seek to unfairly affect a game or player.
- Enter the field of play unless specifically invited to do so by an official in charge.
- Use social media to make negative remarks about our Club.

Parents/Guardians should lead by example:

- Adopt a positive attitude to their children's participation in our games.
- Respect officials' decisions and encourage children to do likewise.
- Be realistic in your expectations.
- Show approval for effort, not just results.
- Avoid asking a child or young person, 'How much did you score today?' or 'What did you win by?' or 'What did you lose by?' Ask them 'Did they enjoy themselves?'
- Applaud good play from all teams.
- Do not criticise playing performances. Identify how improvements may be made.

Code of Conduct

Parents/Guardians should assist the club by:

- Ensure their child is registered correctly for the season
- Showing appreciation to volunteers, mentors and Club officials.
- Attending training and games on a regular basis.
- Assisting in the organising of Club activities and events as requested.
- Respecting the rights, dignity and worth of every person and by treating each one equally regardless of age, gender, ability, ethnic origin, cultural background or religion.

Parents/Guardians have the right to:

- Know their child is safe and to make a complaint if they believe that their child's safety is in any way compromised.
- Be informed of problems/concerns relating to their child by their team manager.
- Be informed if their child gets injured.

Breach of the Code of Conduct

- If there is a breach in the code of conduct, players or their parents will be called into a Hearings Committee.
- The Hearings Committee will decide the severity of the offence and decide on appropriate action which may include players/parents being removed as members of the Club

REMEMBER

THE PLAYERS ARE CHILDREN

THE COACHES ARE VOLUNTEERS

THE REFEREES ARE HUMAN

THIS IS NOT THE ALL-IRELAND FINAL

RESPECT AND GOOD MANNERS ARE ESSENTIAL

FIRST PRIORITY IS HAVING FUN



Player Pathway

The Gaelic Games Player Pathway is designed around a set of principles that align with the core values of the GAA, the LGFA & Camogie Associations, ensuring opportunities for everyone to experience Gaelic Games whilst providing the very best, most valid development experiences possible for all of our players.

The pathway is underpinned by six key principles:

- **Club is Core** - Club is central to nurturing a love and passion for our games and sustaining communities and lifelong participation
- **Player Centred** - We develop the player and the person
- **Quality Coaching Experiences** - Our coaches create an enjoyable coaching environment to meet needs and welfare of the player
- **Connection** - Our pathway promotes connection through relationship building opportunities, communication and teamwork.
- **Inclusive** - Gaelic Games are for All, regardless of abilities, background, beliefs or identities
- **As Many as Possible for as Long as Possible** - Our Pathway prioritises long-term development with a games programme that supports recruitment, development and retention of players



Child Protection & Safeguarding

All coaches must be aware of their responsibilities in relation to the National Governing Body (NGB) Safeguarding statement, recruitment procedures and policies & procedures. Those involved in any roles within the club must be committed to the safeguarding of our children & young people and seek to create a safe environment for them to grow and develop.

This includes attending safeguarding training appropriate to your role as well as completing Access NI vetting, both of these within the specified timeframes.

The Child Safeguarding Statement will be displayed in the main foyer of our Youth Club as well as changing rooms. This provides an overview of the most relevant information relating to child safeguarding and the steps to be taken if required.

The club Safeguarding personnel are;

- Designated Liaison Person: Maeve O'Neill
- Deputy Liaison Person: Fionnuala O'Neill
- Club Children's Officer: Fiona Owens

If you have any concerns relating to the welfare of a child, or need any information relating to this aspect of your role please make contact with one of the above who can advise & support accordingly.

As part of your coaching role you need to be aware of the following policies that relate to the safeguarding and welfare of children.

These policies can be accessed on our club website or can be made available to you on request. The most relevant of these include;

- Guidance for Dealing and Reporting Allegations or Concerns of Abuse (available on GAA portal)
- Code of Behaviour (underage) available on GAA portal
- Anti Bullying Policy
- Social Media policy
- Code of conduct for Best Practice.



Physio Procedure

A player is entitled to receive physiotherapy treatment under the following conditions:

- They are a fully paid up club member
- The injury was sustained whilst training/playing for Killeavy
- The player has informed the manager asap of the injury

15 minute check ins:

- A physio will be available one night per week at the club where a player can book a 15 minute slot.
- Our **SimplyBook service** will **open for bookings at 6pm on Sunday evenings** for the following day. This is so that everyone gets a fair chance of booking after the weekend games.
- This service is primarily for our five senior teams as they all pay Club Killeavy membership
- If on the day, there are still open slots, juvenile members will be allowed to book slots
- All players will need to pay 5 pounds for this session via our online **SumUp store**

Physio protocol:

- If required, players may go to a physio for a longer typically 40 minute session
- The club will contribute 20 pound to each session and the player must pay the rest
- **All physio receipts must be sent to our secretary within 3 weeks of the appointment** in order for the player to receive any reimbursement. This is so that the club can keep on top of expenses.
- Club physios are only for club playing members.



Injury Claim Procedure

If a player is injured playing for the club during training or matches the GAA run an insurance claim system that allows them to recover some of their costs during recovery. This includes loss of wages if required to miss work for any amount of time due to injury.

This relates to most major injuries that require surgery or scans to be completed as part of the recovery process. The system does not cover soft tissue tears such as calf or hamstring tears (unless they require surgery). Players are no longer covered for Physiotherapy under the scheme (only post-operative Physiotherapy is covered).

The system can help cover costs up to and including €4,500 with the correct documentation. To avail of this generous scheme, the **player MUST be registered** as a member of the club before the injury. This means no player should risk training without having paid their membership as the GAA's insurance will not cover a player who is not a member.

If a player is a member and they do receive a serious injury, the following steps should be followed:

- Report the claim immediately to the injury claims officer, Donal O' Neill on 07513040868 or have their manager do this for them. The claim must be registered within 60 days otherwise become invalid.
- After the claim has been registered, an injury claims form is submitted on their behalf by the club.
- Payments are received retrospectively so the player will have to front original bills personally.
- Once they have a receipt of payment, this too should be sent to Donal so it can be uploaded onto the injury claims portal on their behalf.
- Once this and other documentation is provided to the GAA claims team, the club will be issued their refund. The player will then be contacted and preferred payment will be agreed.

Injury Claim Procedure

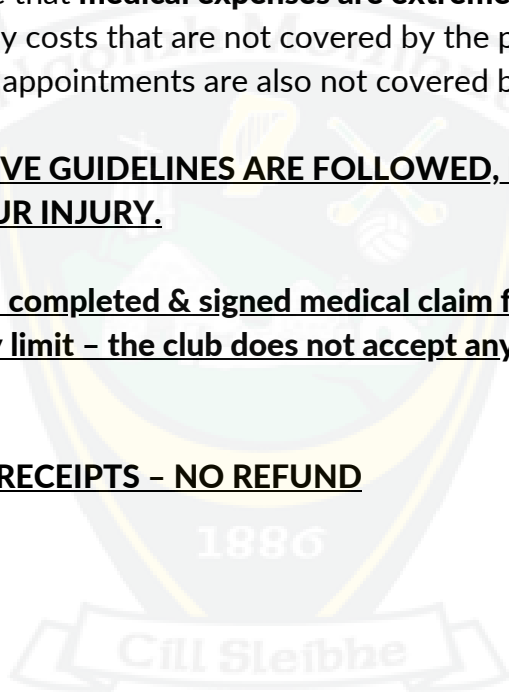
Please note this process is a lengthy one, with signatures needed from players, managers and club secretary. Depending on where the injury took place, these injuries may also need a referee's report and county secretary signature before going to the hospital for further verification. **This process can take anywhere between three and twelve months.**

All players need to be aware that **medical expenses are extremely costly** and the club is not in a position to cover any costs that are not covered by the players injury fund. Transport costs for hospital appointments are also not covered by the club.

PLEASE ENSURE THE ABOVE GUIDELINES ARE FOLLOWED, IF NOT YOU MAY NOT BE REIMBURSED FOR YOUR INJURY.

If the player fails to give his completed & signed medical claim form to the Club Secretary within the 60 day limit – the club does not accept any responsibility for medical costs incurred.

ALWAYS REMEMBER NO RECEIPTS – NO REFUND



For any questions contact us.

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